

BIOGRAPHIES OF THE MEMBERS OF THE BOARD OF DIRECTORS GRUPO TRAXIÓN, S.A.B. DE C.V.

September 2026

Bernardo Lijtszain Bimstein, 1952

Chairman of the Board of Directors and of the Nominating and Compensation Committee.

Public Accountant from Universidad Iberoamericana with more than 50 years of experience in the trucking industry. He was founder and board member of *Unión Nacional de Crédito de Autotransporte* (National Motor Transport Credit Union); he was National President and Vice President of the National Chamber of Freight Transportation (CANACAR). Mr. Lijtszain has served as National President of the *Confederación del Autotransporte* (Motor Transport Confederation); Secretary of the *Muebles y Mudanzas* Committee of the *Cámara Nacional de Transportes y Comunicaciones* (National Chamber of Transportation and Communications); he was President and Secretary of Specialized Cargo of the *Cámara Nacional de Transportes y Comunicaciones* (National Chamber of Transportation and Communications).

Aby Lijtszain Chernizky, 1977

Co-founder, Chief Executive Officer and Vice Chairman of the Board of Directors.

He has over two decades of experience in the transportation and logistics industry in Mexico. At the age of 20, he made his first acquisition and founded Transportes LIPU, now the largest people mobility company in Latin America. A few years later, with the vision of integrating a highly fragmented industry, he founded Traxión. Aby holds a degree in Public Accounting and Financial Strategy from the Instituto Tecnológico Autónomo de México (ITAM) and a Diploma in Business Consulting, also awarded by the same institution.

Rodolfo Mercado Franco, 1976

CEO and member of the Board of Directors

Public Accountant from ITESM and holds a diploma in Senior Management from the same university. He has more than 28 years of experience in the transportation industry. Since 2018 he is our CEO, is responsible for the implementation of the strategies agreed upon and the expansion of the company. He previously served as COO of our subsidiary LIPU from 2014 to 2016 and was founder and CEO of our subsidiary Settepi before it was acquired by LIPU.

Abel Puszkas Kessel, 1945

Member of the Board of Directors

Engineer and businessman who studied engineering abroad and is co-founder of our subsidiary LIPU, where he has served as Treasury Director since 1997.

Jorge Vargas Diez-Barroso, 1948

Member of the Board of Directors

Has a degree in Public Accounting. He has been managing partner of the public accounting firm “Diez Barroso Vargas y Cía”, Vice President of News and Special Events at Televisa S.A., General Director of the program “60 minutes”, President of the Necaxa soccer team and has been a member of the board of Grupo Vasconia, S.A.B. de C.V., and Controladora Vuela Compañía de Aviación, S.A.B. de C.V. In addition, since 1996, he has served as Chief Executive Officer of the Family Office of the Goran Investments Trust, Meus Trust and Stemi Trust.

Alberto Moreno Ruíz Esparza, 1970

Member of the Board of Directors and Chariman of the Executive Committee.

He served as the Director of the Faculty of Actuarial Sciences at Universidad Anáhuac México; he was also a Founding Partner of Discovery Américas and has been a member of the Board of Directors of Volaris, Corporación LIPU, AMCO, H+, and Merited, as well as Médica Sur and Grupo Kipling. Mr. Moreno has participated in various corporate financing transactions as Director of Investment Banking at Multivalores Casa de Bolsa, Director of International Treasury at Banco Interacciones, and Director of Project Financing at the Ministry of Finance and Public Credit, among other positions. Mr. Moreno holds a degree in Actuarial Science from Universidad Anáhuac and has a Master's degree in Quantitative Finance and a Master's degree in Education from the same institution.

Carlos Miguel Mendoza Valencia, 1960

Member of the Board of Directors

He is Managing Partner and Co-founder of Discovery Americas. He co-founded Volaris (a low-cost airline), TRAXION (logistics and transportation), and H+ (hospital services). Before co-founding Discovery, Carlos co-founded Quántica (a venture capital and financial advisory firm) and served as Director of Investment Banking and Venture Capital at Grupo Financiero Multivalores, as well as CEO of Banco Interacciones. Carlos also served as Coordinator of Advisors at the Ministry of Communications and Transportation (SCT), General Director of Public Credit at the Ministry of Finance and Public Credit, and held various positions at Nacional Financiera (NAFIN), including Deputy Director of Finance and Director of Investment Banking. Carlos was President of the Mexican Private Equity Association (AMEXCAP) from 2018 to 2020. He has served on the Board of Directors of various companies, including Volaris, TRAXION, H+, AMCO, Iké Asistencia, Transportes Lipu, Médica Sur, Grupo Desc, Aeroméxico, Mexicana, Minera Autlán, Petróleos Mexicanos Internacional, BANOBRAS, BANCOMEXT, Nacional Financiera, Patronato del Ahorro Nacional (now BANSEFI), Aseguradora Hidalgo, and Aeropuertos y Servicios Auxiliares

(ASA). Carlos holds a degree in Actuarial Science from Universidad Anáhuac and an MBA from Stanford Graduate School of Business, having received the Fulbright and ITT scholarships.

Harry Fredrick Krensky, 1963

Member of the Board of Directors

Managing Partner and Co-founder of Discovery Americas. He is a co-founder of Volaris (a low-cost airline), TRAXION (logistics and transportation), H+ (hospital services), and Merited (education), with over 30 years of experience in the private investment sector. He is the Chairman of the Board of Merited and serves on the Board of Directors of Volaris, TRAXION, Mas, Kidzania, and Buzz Franchise Brands. Before founding Discovery, Harry served on the Board of Trustees at Colby College (where he chaired the Investment Committee) and on the Board of Defy Ventures. He was the founder and managing partner of the emerging markets hedge fund firms Discovery Capital Management and Atlas Capital Management; and was the founder and lead portfolio manager of Deutsche Bank's emerging markets hedge fund. He has worked in the emerging markets group at Bear Stearns and served as an adjunct professor of international business at the Stern School of Business at New York University. Harry holds a bachelor's degree from Colby College, a master's degree from the London School of Economics and Political Science, and an MBA from Columbia University Graduate School of Business.

José Ramón Suárez Rotter, 1950

Member of the Board of Directors

Certified Public Accountant from Universidad La Salle. In 1975, he founded Transportes Suvi, a transportation company that remained a leader in its field for over 40 years. Always known for taking on the challenge of being an independent entrepreneur focused on developing new businesses, in 1982, he ventured into the storage and distribution sector, with the firm objective of offering cutting-edge services for the growing logistics operation. This new business vision strengthened his entrepreneurial identity, creating more competitive solutions in the areas of transportation, logistics, storage, and distribution, leading to the institutionalization and consolidation of Grupo SID in the market. After the merger of several companies, Grupo SID is now part of TRAXION, and José Suárez currently serves as a partner and Vice President of Operations.

Arturo José Saval Pérez, 1958

Member of the Board of Directors, Chairman of the Corporate Practices and Sustainability Committee.

President of Nexus Capital (a related entity to the Issuer), the largest Private Equity Fund manager in Mexico. He has over 40 years of experience in private

equity, investment banking, and commercial banking, having participated in numerous mergers and acquisitions, private and public debt and equity placements, and various financial advisory projects. Before joining Nexus Capital in 1998, he held several executive positions at Grupo Santander. He also held various executive roles in international, corporate, commercial, and investment banking at Grupo GBM Atlántico, Interacciones, and Grupo Serfin, serving as a board member and investment committee member of various financial institutions and investment companies. He is currently a Board Member of Nexus Capital, Ignia (a venture capital fund manager), Prosperity (an industrial park developer), Grupo Cox (COXG), Immuno Holding, Pumping Team Holding, Pantera Ventures, Bolsa Institucional de Valores BIVA, Numaris (logistics telematics company), and the Metropolitan Council of Grupo Financiero Banorte. He is part of the investment committee at Redwood Ventures, a venture capital fund, a member of the Sustainable Finance Advisory Council, belongs to the Executive Committee of the 30% Club, and is a member of the Services Chapter of the US-Mexico Dialogue, a binational private sector lobbying group. He is also a Board Member and Chairman of the Corporate Practices Committee of Grupo Hotelero Santa Fe (BMV:HOTEL), as well as Chairman of the Board of Nexus Iberia, which manages a private equity fund based in Madrid, Spain. He served on the Board of the Mexican Association of Private Equity (AMEXCAP) from 2010 to 2012 and later as its President from 2012 to 2014 and participated in the Executive Committee of the Association. He was also a board member of the Latin American Private Equity Association, LAVCA, from 2011 to 2014. He studied Industrial Engineering at Universidad Iberoamericana and completed various specialized programs. He frequently speaks at national and international industry forums.

Roberto Langenauer Neuman, 1972

Member of the Board of Directors

He has over 27 years of experience in private equity, investment banking, mergers and acquisitions, public and private debt and equity raising, and corporate strategy advisory. He currently serves as the CEO of Nexus Capital, one of the leading Private Equity Fund managers in Mexico. Additionally, Mr. Langenauer is a board member of Immuno Holding, Pumping Team Holding, Prosperity (an industrial park developer), and TRAXION (BMV: TRAXION). He served on the board of the Mexican Association of Private Equity (AMEXCAP) from 2020 to 2022 and was Chairman of the Growth Capital Committee from 2021 to 2022. Mr. Langenauer holds a bachelor's degree in Industrial Engineering from Universidad Iberoamericana in Mexico.

Aaron Dychter Poltolarek, 1952

Member of the Board of Directors, Chairman of the Audit Committee

President and Founding Partner of ADHOC Consultores Asociados, S.C., since August 2007. The firm provides specialized consulting services for infrastructure

investment projects, primarily in transportation and energy. From December 1994 to December 2006, he served as Deputy Secretary of Transportation at the then Ministry of Communications and Transportation (now SICT), where he was responsible for leading the processes of opening railways and airports to private investment in Mexico, as well as the creation and development of the first suburban train system for the Mexico City metropolitan area. Previously, he held various positions in the Ministry of Energy, the Ministry of Programming and Budget, and the Ministry of Finance, where he was responsible for creating the Investment Unit. He was also Chairman of the National Consultative Committee on Land Transportation Standardization; Board Member of Grupo Aeroportuario del Sureste and IEnova, as well as the Central, Northern, and Pacific Airport Groups, and participated on the Boards of ICA and OMA. He is currently a Commissioner of SEMPRA (formerly IEnova) and an Independent Director at Consorcio Integral de Comercio Exterior and Grupo Logístico de la Cuenca del Pacífico. Dr. Dychter holds a Bachelor's degree in Economics from the Universidad de Las Américas and later earned a Master's and Doctorate in Economics from George Washington University in Washington, D.C.

Marina Diaz Ibarra, 1980

Member of the Board of Directors

Economist graduated from Universidad Torcuato Di Tella and holds an MBA from The Wharton School, of the University of Pennsylvania in the United States. She has also completed executive education programs in artificial intelligence at the University of Pennsylvania, MIT, and Harvard Business School, and has served as a guest lecturer at Tecnológico de Monterrey.

She has worked for brands such as Nike and Under Armour and also served as General Manager of Mercado Libre. In 2018, she became Managing Partner of Wolox, a software development company that provides technology solutions to companies undergoing digital transformation. Wolox was acquired by Accenture in January 2021.

Marina currently continues to support entrepreneurs across the region through her seed capital fund (angel fund), which has made around ten investments and achieved one exit alongside the PayPal Fund in 2024. She also represents the IFC (World Bank Group) on various Boards of Directors and has served on the boards of publicly listed companies in Mexico, including Rotoplas, Gentera (Banco Compartamos), Grupo Cima, and Skandia Banco.

Elena González-Blanco García, 1981

Member of the Board of Directors

She is Head of Artificial Intelligence and Data for Startups and Unicorns across Europe, the Middle East, and Africa at Microsoft. Previously, she founded Cilbrain, a generative AI startup focused on the development of Spanish-language models. Prior to that, she served as Global Head of Digital for Wealth

Management and Insurance at Banco Santander, in addition to holding senior leadership positions at Aon, Coverwallet, and Indra.

She holds a PhD in Philology and has taught and conducted research at Harvard University. She is currently a professor at IE Business School and an Associate Professor at IE. She has also led two European ERC research projects focused on artificial intelligence, natural language processing, poetry, and music recommendation.

She serves as an Independent Director and advisor to several companies, speaks five languages, and is the mother of four children.

Teresa Gutiérrez Smith, 1981

Member of the Board of Directors

She has over 25 years of experience in innovation, consulting, strategic planning, and marketing. She led multinational companies such as Mattel, Nestlé, McKinsey, and Procter & Gamble. She was appointed Country Manager of Rappi, the largest technology-based last-mile distribution company in Latin America. With the aim of changing women's lives, she co-founded a Healthtech company: TIMSER, to promote research and development of technology and patented a unique method for detecting cervical cancer through blood tests. Teresa holds a degree in Chemical Engineering from Universidad Iberoamericana and an MBA in Senior Business Management from IPADE. She is a board member of various companies and a mother of four. She was named one of the 100 Most Powerful Women by FORBES magazine, Iconic Women by G100, and Women of the Decade by the Women Economic Forum.